



EVOLUTION AUSTRALIA APP PRIVACY POLICY

Scope

This policy is to:

- set out a transparent policy concerning privacy and collection of personal information within Evolution Australia Mobile APP.

This policy applies to:

- all users of the Evolution Australia Mobile APP.

Definitions

DEFINITION	
Evolution / College	Evolution Systems for Training and Development Pty Ltd (ABN: 73 114 531 636) trading as Evolution Hospitality Institute/Evolution English Language Centre (RTO 91256) (CRICOS: 02869G)
Evolution Australia Mobile APP	Evolution Australia APP ("App") is the mobile application available on App Store and Google Play. Links: <ul style="list-style-type: none">• App Store: https://apps.apple.com/tn/app/evolution-australia/id1521677056• Google Play: https://play.google.com/store/apps/details?id=com.evolution.myid&hl=en&gl=US

Policy

EVOLUTION AUSTRALIA APP

- The App is designed for:
 - registered students, staff, employers, and job seekers only.
 - act as a student and staff ID card; to record attendance and timesheet.
 - Students & Staff can access internal sites and third-party sites within this mobile app.
 - Students & Staff can access social networks within the app, which includes newsfeeds, notifications, and Individual users' posts/blogs/communication which are related to college life.
 - Employers can use this app to post any available jobs and view applicants who applied for the job via this app.
 - Job seekers (this includes Evolution students and external users) to apply for jobs through the app.
 - Staff have access to a digital business card, which they can share their contact detail with others using a QR code..
- The App is committed to maintaining the privacy and confidentiality of its user's personal information and records. It complies with the Privacy Act 1988; and any amendments that relate to the act.



+61 2 8275 5300



www.evolution.edu.au



Level 7, 8 Quay Street,
Haymarket, NSW 2000, Australia

RTO #91256 | CRICOS Provider Code 02869G

- Disclaimer
 - The App is not affiliated with the Commonwealth of Australia or any Australian Government Body or Subsidiary. Evolution Systems for Training and Development Pty Ltd (ABN: 73 114 531 636) trading as Evolution Hospitality Institute/Evolution English Language Centre (RTO 91256) (CRICOS: 02869G) is a registered training organisation and a Commonwealth Register of Institutions and Courses for Overseas Students education provider.
 - The information contained on the App is for general information purposes only. Evolution does not guarantee and accepts no legal liability whatsoever arising from or connected to, the accuracy, reliability, currency, or completeness of any material contained on the App or any linked site.
 - In no event shall Evolution be liable for any special, direct, indirect, consequential, or incidental damages or any damages whatsoever, whether in an action of contract, negligence or other torts, arising out of or in connection with the use of the App or the contents of the App. Evolution reserves the right to make additions, deletions, or modifications to the contents of the Service at any time without prior notice.
- Third-Party Disclaimer:
 - Please note that the App is linked to other websites that may have different terms of use and privacy policies. Please refer to those websites and mobile applications for the appropriate information.
 - Please understand that Evolution has no control over the content of these third-party sites. In addition, any hyperlinks to a third party do not mean that Evolution endorses or accepts any responsibility for the content, or the use, of the linked websites or mobile applications. If you decide to access any of the third-party websites or mobile applications linked to the Evolution website or the App, you do so entirely at your own risk.

PERSONAL INFORMATION DO WE COLLECT AND WHAT INFORMATION IS DISCLOSURE

The personal information collected and held by Evolution is held in an internal database and will not be shared with third parties unless legally required to do so under applicable Australian Government laws.

The Information we collect includes:

- First and Last name
- Email
- Phone number
- Residential address
- Photo - Image

COOKIES AND ANALYTICS

- The App uses session-based cookies and can track user login details and analytics of site usage, whilst the user is signed into the App on their device.
- Evolution does not share any cookies or analytics with third parties, this insight is used solely for the improvement of the App services.
- External links within the App, users are required to review privacy policies from third party sites to understand how cookies, related technologies and information are used.

ACCESS AND CORRECTIONS

A list of personal information on the App can be edited and updated by the user. Users can't change the following information without required support from the IT department:

- First and Last name
- Primary email address



PRIVACY COMPLAINTS PROCEDURE

- If individuals believe that there is any possible breach of privacy, may contact Evolution @ compliance@evolution.edu.au with details of their concerns. Complaints will be made and addressed consistently with the Complaints and Appeals Policy.
- If individuals not satisfied with the response from Evolution, they can contact the Office of the Australian Information Commissioner (www.oaic.gov.au).